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Charles A. Briggs, D/CS, Memo to DDS&T Rep to  
Committee on Professional Manpower,  
TRAINING - Sub: DCI's Comm on Professional Manpower,  
19 Jan 68, Enno'd, S.

All new professional recruits now go through our full-time internal training program (called ADEPT) and their performance and potential are reviewed by an ADEPT Panel, consisting of the Division and Staff Chiefs. As a general statement, because we are still relatively small, the Front Office is aware of the performance of each professional either through direct contact, or through discussion of specific project status in daily meetings with division chiefs; in addition, all fitness reports are read by the Director and Deputy Director. Cross-division contact, particularly involving an applications programmer with the Opns Div but also between, say, sci and intel support programmer/analysts, enhances the selection process. An in-house Technical Review Committee provides a means of assessing the technical competence of individual staff members in an Office-wide context. Periodic tech seminars/tutorials are conducted in house. Participation in external professional meetings, including membership in problem-oriented computer-use groups, is strongly supported--as is external training.

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